

HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

Safety is a core value of **DCC Vital**. Nothing we do is so important that it cannot be done safely every time, for our people, our partners, our community and our environment.

DCC Vital is committed to preventing injury and ill-health to our employees and those working on our behalf and will take all reasonable steps to ensure everyone gets home safe and well every day.

DCC Vital is committed to protecting our environment through careful management of our operations and our resources and to work with our partners to reduce impacts across the value chain.

In recognition of our commitments and responsibilities, DCC Vital has implemented an HSE management system which defines our processes to ensure legal compliance and to support continuous improvement. Our Safety F1rst programme, Good Saves and HSE Standards have been developed to support, encourage and improve our performance and to strengthen our culture and behaviours across the business.

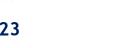
Excellence in health, safety and environmental protection is paramount to the business and contributes to our success.

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DCC Vital Leadership Team, July 2023



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DCC VITAL

Our HSE Policy and management system aims to ensure:									
CESS	A LEADERSHIP & Commitment		Ý	Visible and active leadership that fosters an open and positive safety culture across all areas of the business.					
PRO			Ý	Employee engagement in HSE via Safety F1rst communications, Workplace HSE standards & GOOD SAVES.					
CONTROLLING PROCESS	PLANNING, Organising & Communication		¥	Work with all our internal and external stakeholders to ensure HSE risks are appropriately managed.					
CON	(1) AUDIT & Review	(ii) Audit & Review		Audits & Management Review meetings are undertaken to ensure the effectiveness of the HSE management system.					
© RISK Management		¥ ¥	 HSE risks are identified, controlled and communicated with opportunities for improvement implemented. Innovative approaches are adopted to strengthen safety behaviours and continually 						
		MENT	 improve safety performance. Sufficient resources are available for the management of HSE in our business. 						
SUPPORTING PROCESSES									
E PEOPL TRAIN COMP	E, ING & Etency	he	alth	eople are suitably trained in , safety and environmental relevant to their role.		LEARNING FROM Events	¥	We challenge ourselves to continually improve our performance by Learning from Events and adopting best practice.	
	reg MPLIANCE & cod		gula des	mpliance with applicable gulatory requirements, industry des of practice and ISO standards levant to our businesses.		EMERGENCY PREPAREDNESS	¥	Sufficient resources are available to effectively manage and recover from emergencies and crisis situations.	
ENGINEERING pr & PROJECT ne		Technical standards are used to ensure that engineering changes and projects comply with the specific needs of the local conditions and with regulatory requirements.			ASSET MANAGEMENT	¥	Maintenance programmes are established to maintain physical assets in a condition appropriate to meet operational integrity requirements.		
OPERATIONS & PERFORMANCE		im Sta pr	An effective Management System is implemented which sets HSE Standards covering organisational procedures and control of special risks			CONTRACTED SERVICES	Ý	Contracted services are managed to ensure that contractors deliver an acceptable level of HSE performance.	
				Ve are committed to reduce pollution arising from our operations and we seek to ontinually improve our environmental performance through sustainable initiatives.					

See Appendix for list of DCC Vital businesses





Appendix

DCC Vital businesses include the following:

Medical Devices	Acont InMod CAC
medical Devices	- Asept InMed SAS
	– ENDO-FLEX GmbH
	– Fannin (UK) Limited
	 Medi-Globe GmbH
	 Medi-Globe Brasil Ltda
	 Medi-Globe s.r.o.
	 Medi-Globe Technologies GmbH
	 Medi-Globe Technology Beijing Co. Ltd.
	 The TPS Healthcare Group Limited
	 uroVision Ges. f. med. TechnTransfer mbH
	 Vacsax Limited
Primary Care	– AMP-med GmbH
	 APM Praxisbedarf München-Land GmbH
	 City Labor-Service GmbH
	– Esamed GmbH
	– Klitra Praxisbedarf GmbH & Co KG
	 Medilab Medical Equipment AG
	 Medizin-Produkte-Service GmbH
	 RS Medicare GmbH
	 SP Services Limited
	 Williams Medical Limited
	 Wörner Medical GmbH
	 Wörner Medizinprodukte und Logistik GmbH GmbH
Ireland	– Fannin Limited
	– Fannin (NI) Limited
	 Medisource Ireland Limited

